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To our business partners

Ihr Zeichen

Unser Zeichen

Telefon-Durchwahl +49 208 5802-0 Telefax-Durchwahl +49 208 5802-259 **Datum** 06.02.2019

Reference: Code of Ethics SHS group/Ancofer Stahlhandel GmbH

Dear Sir/Madam,

The world we live in is very dynamic and the business environment in which we are active is becoming increasingly complicated. Within the SHS group, which includes Dillinger Hütte (Dillinger) we are convinced that successful entrepreneurship is also based on the values we have and propagate as an organization. Our values determine how we deal with colleagues, business partners and customers.

Ancofer Stahlhandel GmbH as a subsidiary of Dillinger supports and acts according to these guidelines. We believe that doing business with these guidelines a basic principle offers transparency and positively influences the relationship between your organization and ours. All our employees must comply with this guideline.

Recently a new edition of the joint Code of Ethics was published. In the appendix you will find this latest edition to which we as Ancofer Stahlhandel GmbH comply. If you have any questions, you can always ask your regular contact person.

Best regards,

Ancofer Stahlhandel GmbH

Joost van Dijk Managing Director

Appendix: Code of Ethics SHS group/Ancofer Stahlhandel GmbH